

*Certificate of Excellence
in Cross - Cultural Research*

This certificate of excellence is awarded to

Iliana Paez-Gabriunas

In recognition of successful completion of data collection in

Colombia

for the GLOBE 2020 Research Project, Phase 1

*On behalf of the GLOBE 2020 Research Team, we thank you
for your outstanding contribution as a GLOBE 2020 Country Co-Investigator*

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